Submission Document No. 01

Regarding: Approval of the audited Financial Statements for 2025

To: ANNUAL GENERAL SHAREHOLDERS MEETING 2026

Pursuant to the Law on Enterprises and current guiding documents;
Pursuant to the Law on Securities and current guiding documents;
Based on the audited Consolidated Financial Statements for 2025 of Nam Me Kong Group Joint Stock Company,

The Board of Directors respectfully submits to the General Shareholders Meeting for approval of the audited Consolidated Financial Statements for 2025 of Nam Me Kong Group Joint Stock Company as follows:

The Financial Statements for 2025 were audited by Vietnam Auditing & Valuation Company Limited in accordance with prescribed standards, inspected by the Company's Board of Supervisors, and published by the Company's Board of Directors as regulated, and simultaneously posted on the website: https://www.nammekong.net, including:

1) Auditor's Report.
2) Balance Sheet as of 2025-12-31.
3) Statement of Business Results for 2025.
4) Cash Flow Statement.
5) Notes to the Financial Statements.

Among which there are some key indicators as follows:

No.	INDICATOR	VALUE (Million VND)	No.	INDICATOR	VALUE (Million VND)
A	**FINANCIAL SITUATION**		**B**	**BUSINESS RESULTS**	
I	**TOTAL ASSETS**	**3.030.223**	1	Revenue from sales and services	607.677
1	Current assets	2.337.532	2	Financial income	5.134
2	Non-current assets	692.691	3	Other income	1.603
II	**TOTAL CAPITAL**	**3.030.223**	4	Total expenses	484.825
1	Liabilities	1.543.166	5	Profit before tax	129.589
a	*Current liabilities*	*1.162.273*	6	Profit after tax	99.845

No.	INDICATOR	VALUE (Million VND)	No.	INDICATOR	VALUE (Million VND)
b	*Non-current liabilities*	*380.893*	*a*	*PAT of Parent Company Shareholders*	*99.765*
2	Equity	1.487.057	*b*	*Profit after tax of Non-controlling Shareholders*	*80*

The Board of Directors respectfully submits to the General Shareholders Meeting for approval of the Financial Statements for 2025 audited by Vietnam Auditing & Valuation Company Limited. Respectfully submitted to the General Shareholders Meeting for consideration and approval!

Hanoi, / /2026

ON BEHALF OF THE BOD

CHAIRMAN

KIEU XUAN NAM

Recipients:
- Annual GSM 2026;
- File General Meeting records.

SUBMISSION NO. 02

Re: Approval of the profit distribution plan for 2025

To: ANNUAL GENERAL SHAREHOLDERS MEETING 2026

Pursuant to the Charter on organization and operation of Nam Me Kong Group Joint Stock Company;

Pursuant to the audited consolidated Financial Statements for 2025 of Nam Me Kong Group Joint Stock Company;

In 2025, Nam Me Kong Group Joint Stock Company issued shares to pay dividends for 2024 and issued shares under the employee stock option program for 2025. From 2024-08-09 to 2026-03-13, the Company's charter capital increased from VND 1.251.509.390.000 to VND 1.384.142.580.000.

Implementing the 2025 Annual GSM Resolution, the Company issued shares to pay 2024 dividends with an additional 11.263.319 shares issued (accounting for 99,99% of the registered shares for issuance, equivalent to an increase in par value of VND 112.633.190.000) and issued shares under the Employee Stock Option Program (ESOP) for 2025 with 2.000.000 shares, accounting for 100% of the registered shares for issuance, equivalent to an increase in par value of VND 20.000.000.000.

The Company's Board of Directors respectfully submits to the GSM for consideration and approval the 2025 profit distribution plan, specifically as follows:

Item No.	Item	Value (VND)
1	**Undistributed after-tax profit for 2025**	*108.156.833.691*
2	**Profit distribution plan for 2025**	
2.1	*Remuneration for non-executive BOD & BOS members*	*36.000.000*
2.2	*Pay 2025 dividends in shares (Expected dividend payout ratio of 7,5% on charter capital at the time of the 2026 Annual General Shareholders Meeting, which is VND 1.384.142.580.000)*	*103.810.690.000*
2.3	*Retained profit for 2025*	*4.310.143.691*

Respectfully submitted to the General Shareholders Meeting for consideration and approval!

Hanoi, / /2026

ON BEHALF OF THE BOD
CHAIRMAN

KIEU XUAN NAM

Recipients:
- 2026 Annual GSM;
- File for General Meeting.

PROPOSAL NO. 03

Regarding: Approval of the plan for issuing shares to pay dividends for 2025

To: GENERAL SHAREHOLDERS MEETING 2026

Pursuant to the Enterprise Law and current guiding documents;

Pursuant to the Securities Law and current guiding documents;

Pursuant to the Charter of Organization and Operation of Nam Me Kong Group Joint Stock Company;

Pursuant to the audited Financial Statements for 2025;

Pursuant to the profit distribution plan for 2025.

From 2024-08-09 to March 2026, the Company's charter capital increased from 1.251.509.390.000 VND to 1.384.142.580.000 VND. The Company issued shares to pay dividends for 2024 with an additional 11.263.319 shares issued (accounting for 99,99% of the registered shares, equivalent to an increase in par value of 112.633.190.000 VND) and issued shares under the employee stock ownership plan (ESOP) for 2025 with 2,000,000 shares, accounting for 100% of the registered shares, equivalent to an increase in par value of 20,000,000,000 VND.

In 2026, the Board of Directors continues to plan the issuance of shares to pay dividends for 2025. Specifically: dividend payment in shares is expected at a rate of 7,5% of the charter capital at the time of the 2026 annual shareholders meeting.

I. Approval of the plan for issuing shares to pay dividends for 2025

- Organization: Nam Me Kong Group Joint Stock Company
- Stock name: Nam Me Kong Group Joint Stock Company shares
- Share type: Common shares
- Par value: 10,000 VND/share
- Stock code: VC3
- Current charter capital: 1.384.142.580.000 VND
- Total number of shares: 138.414.258 shares, of which:
  - *Treasury shares: 0 shares*
  - *Number of outstanding shares: 138.414.258 shares*
- Expected number of shares registered for issuance to pay dividends for 2025: 10.381.069 shares
- Total value of shares issued (at par value): 103.810.690.000 VND (One hundred three billion eight hundred ten million six hundred ninety thousand VND).
- Issuance method: Issuance of shares through rights exercise
- Issuance recipients: Existing shareholders named in the list of securities holders issued by Vietnam Securities Depository and Clearing Corporation on the record date for exercising the right to receive stock dividends.

- Expected issuance ratio: Expected 7,5% of the charter capital at the time of the 2026 General Shareholders Meeting, equivalent to 100:7,5 based on the shareholder list on the record date for exercising the right to receive stock dividends. Specifically, shareholders owning 100 shares are entitled to 100 dividend rights, and 100 rights to receive an additional 7,5 new shares.

Issuance ratio: The issuance ratio at the time of dividend payment is determined as follows:

$$\text{Issuance ratio at payment date dividends} = \frac{\text{Number of shares issued for annual dividend payment}}{\text{Actual number of outstanding shares at the time of dividend payment}}$$

- Source of dividend payment: From undistributed after-tax profit based on the audited Financial Statements for 2025.
- Expected issuance timeline: In 2026, immediately after receiving notification from the State Securities Commission of Vietnam regarding the receipt of the Company's report on stock issuance for dividend payment.
- Odd-lot share handling plan: The number of shares issued to existing shareholders will be rounded down to the nearest whole unit, and any fractional shares arising (if any) will be cancelled.

Example: Shareholder Nguyen Van A, owning 263 VC3 shares, will receive an additional: 281 x 7,5 : 100 = 21,08 shares, and the fractional share of 0,08 shares will be cancelled.

- Additional securities registration, additional listing: The number of additional shares issued in the offering will be additionally registered with Vietnam Securities Depository and Clearing Corporation, additionally listed on the Stock Exchange, and registered for business registration change with the Department of Finance of Hanoi City immediately after the conclusion of the offering, in accordance with the Company's Charter and current laws.

II. Authorization

The General Shareholders Meeting authorizes the Board of Directors:

- Determine the appropriate time to close the shareholder list for rights exercise and other timelines related to dividend payment in accordance with legal regulations;
- Determine the appropriate time to close the shareholder list for rights exercise and other timelines related to dividend payment in accordance with legal regulations;
- Decide on all related matters and implement necessary tasks and procedures to complete the issuance;
- Authorize Board of Directors based on actual outstanding shares at dividend payment date to decide dividend issuance ratio. Dividend ratio may change if

Company changes charter capital due to public offering of shares to increase capital in period from after 2026 Annual GSM to before dividend payment date.

- Authorize Board of Directors and Board of Management to amend the "Charter capital" content in Company's Charter of organization and operation consistent with issuance results; execute procedures for registering charter capital change and adjusting Company's Business Registration Certificate at competent State authorities after completing the issuance.
- Execute all necessary procedures related to additional registration and additional listing of all newly issued shares.

Respectfully submitted to General Shareholders Meeting for consideration and approval!

Hanoi, / /2026

ON BEHALF OF THE BOD
CHAIRMAN

KIEU XUAN NAM

Recipients:
- *Annual General Shareholders Meeting 2026;*
- *File records.*

SUBMISSION NO. 04

Subject: Business Plan for 2026

To: ANNUAL GENERAL SHAREHOLDERS MEETING 2026

Pursuant to the Charter of Organization and Operation of Nam Me Kong Group Joint stock company;

Pursuant to the audited Consolidated Financial Statements for 2025 of Nam Me Kong Group Joint stock company;

Based on the actual business situation of the Company and the forecast for the Real Estate market situation in 2026,

The Board of Directors of Nam Me Kong Group Joint stock company hereby submits to the General Shareholders Meeting (GSM) for approval the Business Plan, profit distribution, and dividend payment for 2026 as follows:

Unit: Million VND

No.	Item	Plan 2025	Actual 2025	Plan 2026	% Plan 2026/Actual 2025
I	**Revenue**	**763.276**	**614.414**	**628.820**	**102%**
1	Real estate business	754.776	599.273	603.820	101%
2	Other business	8.500	15.141	25.000	165%
II	**Profit before tax**	**211.054**	**129.589**	**147.738**	**114%**
III	**Profit after tax of Parent company shareholders**	**168.843**	**99.765**	**118.190**	**118%**
IV	**Dividend**	**9%**	**7,5%**	**8%**	**107%**

Respectfully submitted to the General Shareholders Meeting for consideration and approval!

Hanoi, / /2026

ON BEHALF OF THE BOD
CHAIRMAN

CÔNG TY CỔ PHẦN TẬP ĐOÀN NAM MÊ KÔNG

KIEU XUAN NAM

Recipients:
- Annual GSM 2026;
- File Meeting documents.

SUBMISSION NO. 05

Re: Selection of auditing firm for the fiscal year 2026

To: ANNUAL GENERAL SHAREHOLDERS MEETING 2026

Pursuant to the Enterprise Law and current guiding documents;

Pursuant to the Securities Law and current guiding documents;

Pursuant to the Charter of Organization and Operation of Nam Me Kong Group Joint stock company;

Pursuant to the verification results and proposal of the Board of Supervisors regarding the preparation and auditing of the Company's Financial Statements for 2026,

The Board of Directors respectfully submits to the General Shareholders Meeting for approval the selection of an auditing firm to perform the review of the interim Financial Statements for 2026 and the audit of the Financial Statements for 2026 for the Company as follows:

1. Approve the selection criteria for an independent auditing firm:

- Is a company legally operating in Vietnam and approved by the State Securities Commission to audit public interest entities in 2026;
- Has a reputation for audit quality and experience auditing public companies, listed companies, and large banking, financial institutions in Vietnam;
- Has a highly qualified and experienced team of auditors;
- Meets the Company's requirements regarding the scope and progress of the audit;

2. Propose the GSM to approve the selection of an auditing Company:

With the above proposal, the General Shareholders Meeting is respectfully requested to approve:

- The criteria stated in item 1 of this Submission to serve as a basis for selecting an independent auditing firm to provide auditing and Financial Statements review services for the Company in 2026.
- Authorize the Board of Directors to decide on the selection of 01 auditing company and assign the Chief Executive Officer to sign a contract for auditing services with the selected independent auditing company to perform the audit and review of the Company's Financial Statements for 2026 based on meeting the established criteria and ensuring maximum benefits for the Company.

The Board of Directors of Nam Me Kong Group Joint stock company respectfully submits to the General Shareholders Meeting for approval the authorization for the Company's Board of Directors to select and sign the audit contract for the Financial Statements for 2026, meeting the above-mentioned criteria.

Respectfully submitted to the General Shareholders Meeting for consideration and approval!

Hanoi, / /2026

ON BEHALF OF THE BOD
CHAIRMAN

CÔNG TY CỔ PHẦN TẬP ĐOÀN NAM MÊ KÔNG

KIEU XUAN NAM

Recipients:
- Annual GSM 2026;
- File General Meeting records.

PROPOSAL NO. 06

Re: Approval of Remuneration Payment for 2025 to the Board of Directors, Board of Supervisors and the payment plan for 2026

To: THE ANNUAL GENERAL SHAREHOLDERS MEETING 2026

Pursuant to the Enterprise Law and current guiding documents;

Pursuant to the Charter on Organization and Operation of Nam Me Kong Group Joint Stock Company;

Pursuant to the Resolution of the General Shareholders Meeting 2025,

The Board of Directors of Nam Me Kong Group Joint Stock Company (Company) respectfully submits to the General Shareholders Meeting (GSM) for approval the remuneration paid to the Board of Directors (BOD), Board of Supervisors (BOS) for 2025 and the payment plan for 2026 as follows:

1. **Remuneration paid to BOD, BOS in 2025:**

Remuneration for BOD members not on the Company payroll not exceeding 3.000.000 VND/person/month (before personal income tax deduction).

- Remuneration for BOD members not on the Company payroll not exceeding 3.000.000 VND/person/month (before personal income tax deduction).
- Remuneration for Head of BOS not on the Company payroll is 0 VND/person/month (before personal income tax deduction).
- Remuneration for a BOS member not on the Company payroll is 0 VND/person/month (before personal income tax deduction).
- BOD and BOS members listed on the Company's payroll shall not receive remuneration but shall only receive Salary and Bonuses according to the Company's internal regulations and policies.

Therefore, the Company's BOD hereby reports to the GSM on remuneration payments made for the BOD and BOS during 2025 as follows:

Board of Directors	36.000.000
Board of Supervisors	0
Total	**36.000.000**

(In words: Thirty-six million VND only)

2. **Remuneration payment plan for the year 2026:**

- Remuneration for BOD members not on the Company payroll not exceeding 3.000.000 VND/person/month (before personal income tax deduction).
- Remuneration for Head of BOS not on the Company payroll is 0 VND/person/month (before personal income tax deduction).
- Remuneration for a BOS member not on the Company payroll is 0 VND/person/month (before personal income tax deduction).

- BOD and BOS members listed on the Company's payroll shall not receive remuneration but shall only receive Salary and Bonuses according to the Company's internal regulations and policies.

Respectfully submitted to GSM for consideration and approval!

Hanoi, / /2026

ON BEHALF OF THE BOD
CHAIRMAN

KIEU XUAN NAM

Addressed to:
- Annual General Shareholders Meeting for 2026;
- Save General Meeting documents.

SUBMISSION DOCUMENT NUMBER07

Subject: Approving the act of using assets of Company as assets as collateral for a third party

To: Annual General Shareholders Meeting for the year 2026

Pursuant to the Law on Enterprises and the currently effective guiding documents;
Pursuant to the Law on Securities and the currently effective guiding documents;
Pursuant to the Charter of Organization and Activities of the Nam Me Kong Group Joint stock company,

The Board of Directors respectfully submits to the General Shareholders Meeting for consideration and approval of the following contents:

1. To agree to use assets, including real estate, movable property, and other assets of the Company as collateral for a third party to borrow capital from a Bank.
2. To assign The Board of Directors to implementation of the work related to the contents mentioned above, in compliance with the provisions of applicable laws and the Company's Charter.

Respectfully submitted to the General Shareholders Meeting for consideration and approval!

The Annual GSM for 2026;
- The Annual GSM for 2026;
- File the GSM Records.

Hanoi, / /2026
ON BEHALF OF THE BOD
CHAIRMAN

KIEU XUAN NAM

SUBMISSION NO. 08

Re: Authorizing the Board of Directors to continue implementing current Company projects and to approve new investment or business cooperation projects in accordance with the Company's Charter and the provisions of law

To: The Annual General Shareholders Meeting of 2026

Pursuant to the Enterprise Law and its current guiding documents;
Pursuant to the Securities Law and its current guiding documents;
Pursuant to the Charter on Organization and Operation of Nam Me Kong Group Joint Stock Company,

To ensure flexibility in the management and operation of Nam Me Kong Group Joint Stock Company ("Company") business, and to proactively seize opportunities for business development, the Board of Directors ("BOD") respectfully proposes that the General Shareholders Meeting ("GSM") authorize the BOD to independently decide and execute certain rights and obligations within the GSM's purview as follows:

"Authorize the Board of Directors to continue implementing the Company's ongoing projects and to approve new investment or business cooperation for projects that align with the Company's Charter and legal provisions".

Respectfully submitted for the General Shareholders Meeting's consideration and approval!

Hanoi, / /2026

ON BEHALF OF THE BOD
CHAIRMAN

KIEU XUAN NAM

Distribution List:
- Annual General Shareholders Meeting 2026;
- File Meeting Records.

Submission Document No. 09

Re: Authorizing the Board of Directors to decide some contents within the General Shareholders Meeting's authority

To: The Annual General Shareholders Meeting of 2026

Pursuant to the Enterprise Law and current guiding legal documents;
Pursuant to the Securities Law and current guiding legal documents;
Pursuant to the Charter on Organization and operation of Nam Me Kong Group Joint Stock Company,

To ensure flexibility in the management, operation of activities of Nam Me Kong Group Joint Stock Company ("Company"), proactively seizing opportunities to develop production and business, the Board of Directors ("BOD") respectfully submits to the General Shareholders Meeting ("GSM") to authorize the BOD to proactively decide, implement certain rights and obligations under the authority of the GSM as follows:

1. Proactively adjust the business targets and operating budget for business activities for 2026 to align with market developments, macroeconomic policies and legal regulations.
2. Authorize BOD to decide establishing subsidiary Company, other matters concerning subsidiary Company establishing.
3. Authorize BOD to decide establishing subsidiary Company, other matters concerning subsidiary Company establishing.
4. Authorize BOD decide subsidiary Company purchase, sale, division, separation, merger, consolidation, legal form change, dissolution, bankruptcy start.
5. Authorize BOD to decide issues of Owner's authority at subsidiary Company.
6. Authorize BOD full power to decide contracts and transactions related to: (i) Loan files; (ii) Asset mortgage files at credit organizations under law.

Respectfully submit to General Shareholders Meeting for consideration and approval!

Recipients:
- Annual GSM 2026;
- File for General Meeting.

Hanoi, / /2026
ON BEHALF OF THE BOD
CHAIRMAN

KIEU XUAN NAM